

CONFLICT OF INTEREST POLICY

MIE SUSTAINABLE ENERGY SDN BHD's Conflict of Interest Policy refers to any case where an employee's personal interest might contradict the interest of the company they work for. This is an unwanted circumstance as it may have heavy implications on the employee's judgment and commitment to the company, and by extension to the realization of its goals.

This policy will outline the rules regarding conflict of interest and the responsibilities of employees and the company in resolving any such discrepancies.

SCOPE

This company conflict of interest policy applies to all prospective or current employees of the company, as well as independent contractors and persons acting on behalf of the company.

DEFINITION of EMPLOYEE CONFLICT OF INTEREST

In the conduct of its business, MIE SUSTAINABLE ENERGY SDN BHD (MIESE) will not allow :

- Employees' ability to use their position with the company to their personal advantage
- Employees engaging in activities that will bring direct or indirect profit to a competitor
- Employees owning shares of a competitor's stock
- Employees using connections obtained through the company for their own private purposes
- Employees using company equipment or means to support an external business
- Employees acting in ways that may compromise the company's legality (e.g. taking bribes or bribing representatives of legal authorities)



YUSA' HASSAN
Chief Executive Officer
18 March 2024