

PROHIBITION OF DISCRIMINATION POLICY

PURPOSE

This policy is aimed at setting high standards for all employees within the company to promote honest and ethical conduct and fair employment practices in line with the Company's code of conduct and fair business guidelines.

SCOPE

This applies to all employees throughout the company including suppliers, vendors, contractors, consultants, partners, visitors, and other parties engaged by the company both internally and externally

DEFINITION

MIE SUSTAINABLE ENERGY SDN BHD (MIESE) is committed to providing a work environment that is free from forms of discrimination. It is the company's primary policy to provide fair and equal opportunity in employment, pay scale, and promotion solely due to the employee's capabilities and performance.

- An act of discrimination varies in many forms such as on the basis of race, gender, ethnicity, creed, age, religion, disability, sexual preference, or any other factors. It becomes the responsibility of every individual employed by the company to refrain from participating or supporting any form of discrimination.
- All employees are expected to play their part in creating a safe, harmonious, and welcoming workplace for everyone.



YUSA' HASSAN
Chief Executive Officer
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